

	Leadership	My Company	Personal Growth	My Team	My Manager	Wellbeing	Fairdeal	Giving Something Back
Surrey County Council Overall	0.00	0.02	0.01	-0.14	0.08	-0.06	0.06	-0.07
Adult Social Care & Pub Health	0.13	0.14	0.13	-0.19	0.30	0.10	0.21	-0.01
Business Services	No comparison data available							
Childrens Sch & Fam Service	0.01	0.08	0.40	-0.60	0.30	-0.14	0.12	-0.05
Customer and Communities	0.33	-0.25	-0.01	-0.88	0.26	0.29	0.21	0.16
Environment & Infra	-0.30	0.07	0.33	-0.80	0.42	-0.24	-0.35	-0.24
Legal, Demo & Cultural Service	No comparison data available							
Orbis	-0.11	-0.08	0.22	-0.72	0.17	-0.10	-0.08	-0.14
Service Level Results:								
ASC Operations	0.15	0.06	0.04	-0.48	0.41	0.07	0.39	-0.02
Mental Health	No comparison data available							
Public Health	0.13	-0.10	0.13	-0.52	-0.07	-0.05	0.20	0.07
Service Delivery	0.02	0.08	0.12	0.15	-0.14	0.20	0.04	0.00
Communications	-0.38	-0.36	0.75	-1.77	-0.04	-0.24	0.01	-0.47
Customer Services	-0.01	-0.06	0.48	-1.35	-0.01	0.05	0.53	-0.15
New Models and Bus Imp	0.11	-0.20	0.28	-0.11	0.39	0.13	-0.14	0.39
Strategy & Performance	0.14	-0.11	0.45	-0.83	-0.15	0.40	-0.01	0.01
Trading Standards	-0.49	-0.17	-0.19	-0.40	-0.16	-0.12	-0.06	-0.27
Community Partnerships	0.10	0.10	0.74	-0.88	0.63	-0.07	-0.02	-0.11
Childrens Services	0.32	0.28	0.47	-0.31	0.42	0.07	0.42	0.01
Commissioning & Prev	-0.16	0.03	0.32	-0.72	0.14	-0.03	0.16	-0.02
Schools & Learning	-0.10	-0.08	0.37	-0.81	0.33	-0.24	-0.06	-0.12
Economy, T&P	0.07	0.28	0.30	-0.23	0.52	0.14	-0.02	0.03
Emergency Mgt & Projects	No comparison data available							
Environment	0.18	0.14	0.52	-0.84	0.44	0.23	-0.16	-0.05
Fire & Rescue	-0.07	-0.22	-0.04	-1.08	0.41	0.02	-0.12	-0.09
Highways	0.01	0.02	0.57	-0.88	0.50	-0.04	0.08	-0.07
Cultural Services	0.08	-0.02	0.31	-0.92	0.39	0.05	0.12	0.00
Democratic Services	-0.31	0.01	0.75	-0.58	0.28	0.50	0.70	-0.15
Legal Services	-0.08	0.04	0.03	-0.67	-0.47	-0.79	-0.37	-0.12
Orbis Business Ops	-0.16	0.00	0.30	-0.68	0.26	-0.08	-0.09	-0.28
Orbis Finance	-0.22	-0.10	0.29	-0.64	0.28	-0.03	-0.39	-0.29
Orbis HR & OD	-0.09	0.02	0.34	-0.63	0.43	-0.01	-0.06	-0.33
Orbis IT	-0.18	-0.17	0.02	-0.65	0.19	-0.13	-0.14	-0.26
Orbis Procurement&Comm	-0.24	-0.13	0.05	-0.19	0.27	0.38	-0.09	-0.11
Orbis Property	0.03	0.05	0.29	-0.54	0.36	0.11	-0.11	-0.12
Orbis Strategic Directorate	No comparison data available							

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